



BUDD HUTT – Assistant Store Manager

We are looking to grow our team with Cannabis Industry Ambassadors, people who are passionate about the fast-growing Cannabis industry and who are the best Retail Sales Associates out there!

If you enjoy working in a team, providing customers with *Best in Class* retail service & experience, while working in a modern, relaxed, retail environment, with career growth potential, then this is the opportunity for you! BUDD HUTT is an exciting new independent Cannabis retail chain that will create a premium consumer journey in the private retail sector that will provide an unparalleled consumer shopping experience.

Job Description

The Assistant Store Manager will have a multifaceted role in supporting the Store Manager on coaching and developing the greater team. As a leader for the store, they will also set the standard of excellence for operations and customer service.

The Assistant Store Manager position will have a passion for growing their career in the Cannabis industry while assisting the Manager to lead in location operations. They are the foremost expert in delivering Best in Class customer service to every customer and support team members.

What we offer:

- Robust brand and product training
- Competitive compensation
- Progressive and modern working environment
- Opportunity to grow your career in an exciting new and rapidly growing industry

Roles & Responsibilities:

- Assist in leading all retail location operations; implement processes and procedures, oversee provide feedback on product trends and customer needs, maintain corporate visual merchandising standards, as well as assist with audits and AGLC requirements
- Assist to recruit, coach, and train top talent
- Ensure all team members educate and inform their customers with the best advice and service
- Live, breath and share the culture, be BUDD HUTT's leader in delivering a knowledgeable, genuine, and exceptional customer experience
- Consistently maintain a spotless store that is well merchandised and inviting for consumers
- Share your passion: as the resident expert and enthusiast on our products, you ensure enviable staff training and development
- Build the BUDD HUTT brand: create a welcoming environment for customers and make a positive impact engaging with the local communities
- Demonstrate unparalleled resourcefulness; a problem-solving and collaborative approach over deliver on expectations
- Extremely dependable as one of the main key holders for the store



Requirements:

Education, Licenses & Certifications

You MUST have a Qualified Cannabis Worker certification for this position - this is a regulatory requirement and you will not be considered for this position without it. We will work with you to achieve this certification for the right candidate, however, having it is a very strong asset.

- Mandatory - Qualified Cannabis Worker Certification;
- Mandatory - Cleared Canadian Criminal Background Check;
- Mandatory - SellSafe Certification;
- Post-secondary Education in relatable field preferred;
- Compliant with all federal, provincial, and municipal regulations.

Skills & Experience:

- Previous retail environment experience is a strong asset;
- Previous experience in a regulated industry; Cannabis, Alcohol & Gaming preferred;
- Superior level of ethics, values, integrity, and trust
- Flexible schedule (weekdays, weekends and evenings)
- Ability to develop and train staff through positive coaching and feedback
- Ability to navigate difficult situations in a professional, forward thinking and calm manner
- Strong organization and problem-solving skills
- Excellent written and oral communication skills
- Passion for customer service excellence and team development
- Technical experience with POS systems, ordering and inventory management systems
- Technical experience with tablets, tvs and other electronic devices
- Post-secondary education in a related field
- Demonstrated abilities in visual planning and merchandising

How to Apply:

Interested candidates, please submit your application to: deb@milimakamiles.com.

We want to thank all applicants for their interest, however due to the volume received only those candidates selected for interviews will be contacted.

BUDD HUTT is proud to be an equal opportunity employer and is committed to providing an accessible recruitment process. Accommodations are available upon request for candidates taking part in all aspects of the selection process.