



BUDD HUTT – Store Manager

We are looking to grow our team with Cannabis Industry Ambassadors, people who are passionate about the fast-growing Cannabis industry and who are the best Retail Sales Associates out there!

If you enjoy working in a team, providing customers with *Best in Class* retail service & experience, while working in a modern, relaxed, retail environment, with career growth potential, then this is the opportunity for you! BUDD HUTT is an exciting new independent Cannabis retail chain that will create a premium consumer journey in the private retail sector that will provide an unparalleled consumer shopping experience.

Job Description

The Store Manager will have a multifaceted role in coaching and developing their team as an energetic and charismatic leader. They will also set the standard of excellence for our retail location operations in their respective location.

The Store Manager position will be a natural coach and have a passion for helping others grow in their career development. This position is the foremost expert in delivering Best in Class customer service to every customer and team member. The Store Manager will demonstrate how to lead, coach, mentor and develop a retail experience team to becoming the industry standard of excellence.

What we offer:

- Robust brand and product training
- Competitive compensation
- Progressive and modern working environment
- Opportunity to grow your career in an exciting new and rapidly growing industry

Roles & Responsibilities:

- Lead all retail location operations; implement processes and procedures, oversee provide feedback on product trends and customer needs, maintain corporate visual merchandising standards, as well as assist with audits and AGLC requirements
- Help to recruit, coach, and train top talent
- Ensure all team members educate and inform their customers with the best advice and service
- Live, breath and share the culture, be BUDD HUTT's leader in delivering a knowledgeable, genuine, and exceptional customer experience
- Consistently maintain a spotless store that is well merchandised and inviting for consumers
- Accurately manage and maintain adequate inventory levels with minimal waste
- Share your passion: as the resident expert and enthusiast on our products, you ensure enviable staff training and development
- Build the BUDD HUTT brand: create a welcoming environment for customers and make a positive impact engaging with the local communities
- Demonstrate unparalleled resourcefulness; a problem-solving and collaborative approach over deliver on expectations



Requirements:

Education, Licenses & Certifications

You MUST have a Qualified Cannabis Worker certification for this position - this is a regulatory requirement and you will not be considered for this position without it. We will work with you to achieve this certification for the right candidate.

- Mandatory - Qualified Cannabis Worker Certification;
- Mandatory - Cleared Canadian Criminal Background Check;
- Mandatory - SellSafe Certification;
- Post-secondary Education preferred;
- Compliant with all federal, provincial, and municipal regulations.

Skills & Experience:

- Demonstrated leadership ability including a minimum 2 years' retail management experience
- Previous experience in a regulated industry; Cannabis, Alcohol & Gaming (highly desired asset)
- Superior level of ethics, values, integrity, and trust
- Flexible schedule (weekdays, weekends and evenings)
- Ability to develop and train staff through positive coaching and feedback
- Ability to navigate difficult situations in a professional, forward thinking and calm manner
- Strong organization and problem-solving skills
- Excellent written and oral communication skills
- Passion for customer service excellence and team development
- Strong financial skills in budget and money management
- Technical experience with POS systems, ordering and inventory management systems
- Technical experience with tablets, tvs and other electronic devices
- Experience in interviewing
- Experience in building schedules and processing payroll
- Demonstrated abilities in visual planning and merchandising

How to Apply:

Interested candidates, please submit your application to: deb@milimakamiles.com

We want to thank all applicants for their interest, however due to the volume received only those candidates selected for interviews will be contacted.

BUDD HUTT is proud to be an equal opportunity employer and is committed to providing an accessible recruitment process. Accommodations are available upon request for candidates taking part in all aspects of the selection process.